### SCHEDULE

**WELCOME**  
9:00 AM - 9:30 AM  
Provost Neeli Bendapudi  
**ROOM: CAPF 1020**

**BREAKOUT 1: REALITY OF GENDER AND EQUITY ISSUES**  
9:30 AM - 10:15 AM  

**SESSION 1A: INTERSECTIONALITY**  
Carissa Johnson  
Cue Wright  
**ROOM: CAPF 1120**

**SESSION 1B: MICROAGGRESSION**  
Dr. Astrid Villamil  
**ROOM: CAPF 1128**

**SESSION 1C: SAPEC**  
Jen Brockman  
Rachel Gadd-Nelson  
**ROOM: CAPF 2001**

**BREAKOUT 2: GENDER ISSUES IN THE WORKFORCE**  
10:25 AM - 11:10 AM  

**SESSION 2A: POLITICAL ADVOCACY**  
Kimberly Svaty  
Rep. Melissa Rooker  
Facilitator: Dr. Ashley Muddiman  
**ROOM: CAPF 1120**

**SESSION 2B: NONPROFITS AND SERVICE**  
Wendy Doyle  
Dr. Kala Stroup  
Valerie Nicholson-Watson  
Facilitator: Nancy Jackson  
**ROOM: CAPF 1128**

**SESSION 2C: MEDIA AND JOURNALISM**  
Aimee Larribee  
Dean Ann Brill  
Facilitator: Dr. Yvonnes Chen  
**ROOM: CAPF 2001**

**SESSION 2D: EDUCATION**  
Ed Healy  
Dr. Shannon Portillo  
Facilitator: Dr. Deb Ford  
**ROOM: CAPF 2011**

**BREAKOUT 3: NAVIGATING THE PATHWAY**  
11:20 AM - 12:05 PM  

**SESSION 3A**  
Judge Rhonda Mason  
Facilitator: Pam Keller  
**ROOM: CAPF 1120**

**SESSION 3B**  
Mayor Usha Reddi  
Facilitator: Kathryn Everett  
**ROOM: CAPF 1128**

**SESSION 3C**  
Dr. Angela Pastorek  
Facilitator: Annie McBride  
**ROOM: CAPF 2001**

**KEYNOTE: WOMEN BREAKING BARRIERS**  
12:15 PM - 1:00 PM  
Cindy Wallis-Lage  
**ROOM: CAPF 1020**

---

### 1. REALITY OF GENDER AND EQUITY ISSUES:

**INTERSECTIONALITY:**  
This session will focus on the role that identity plays in influencing power and privilege within organizations. Equality for all is the ultimate goal and requires broadening the scope of possible identities. A first step is better understanding the impact gender (and the gender binary) has on women’s leadership journeys. Strategies on how every member in an organization can help foster a more inclusive environment will be presented and discussed.

**MICROAGGRESSION:**  
This session will highlight the impact microaggressions have on individuals. Microaggressions are statements, actions, or incidents that result in either indirect or subtle discrimination against members of particular marginalized groups. To enhance the learning experience, examples from daily life, academia, and the workforce will be provided to strategize ways of overcoming and responding to microaggressions. As an interactive session, participants will have the opportunity to experience and respond to a gender-based microaggression simulation.

**SAPEC:**  
Rape Culture: Realities and Relevance for Leadership  
This interactive session will invite participants to evaluate the prevalence of rape culture. Participants will gain a better understanding of the connection between rape culture, sexual violence, and oppression. Through this session participants will develop the language and tools needed to address rape culture in their roles as community and organizational leaders.

---

### 2. GENDER ISSUES IN THE WORKPLACE:

**POLITICAL ADVOCACY**

**NONPROFITS AND SERVICE**

**MEDIA AND JOURNALISM**

**EDUCATION**

---

### 3. NAVIGATING THE PATHWAY:

In this session, we will be discussing the importance of women’s mentorship through a variety of lenses: personal experiences, community-based need, and research/academia. These topics will serve as jumping off points, allowing the guest speakers to address ways of dealing with adversity and opportunities that are currently available.

**JUDGE RHONDA MASON:** Personal Experiences on the Pathway  
**MAYOR USHA REDDI:** Building a Supportive Community  
**DR. ANGELA PASTOREK:** Effective Mentoring and Why it Matters

For more information on how to get involved visit: [ils.ku.edu/EGL](ils.ku.edu/EGL)